

ALL THINGS NEW

2010 Front Royal UMC 5 Talent Goal Results

Our goals challenge us to be faithful, fruitful servants and are guided by our Wesleyan Values.

FRONT ROYAL UMC VISION

- The Front Royal United Methodist Church is a community of Christians where all people are welcome. We are disciples who glorify God in worship and strengthen one another through fellowship. Through education, we empower all to grow in grace and in their knowledge and love of God. Ultimately, Christ's love is evident through joyful mission to those in spiritual and physical need.

FIVE TALENT GOALS

- ◉ **Ministry with the Poor:** 10% of annual operational giving supports ministry with the poor.
- ◉ **Worship:** 5% annual increase in average worship attendance.
- ◉ **Faith Development:** Small group participation represents 50% of average worship attendance.
- ◉ **Stewardship:** 10% annual increase in giving.
- ◉ **Evangelism:** Professions of faith represent 10% of average worship attendance.

MINISTRY WITH THE POOR

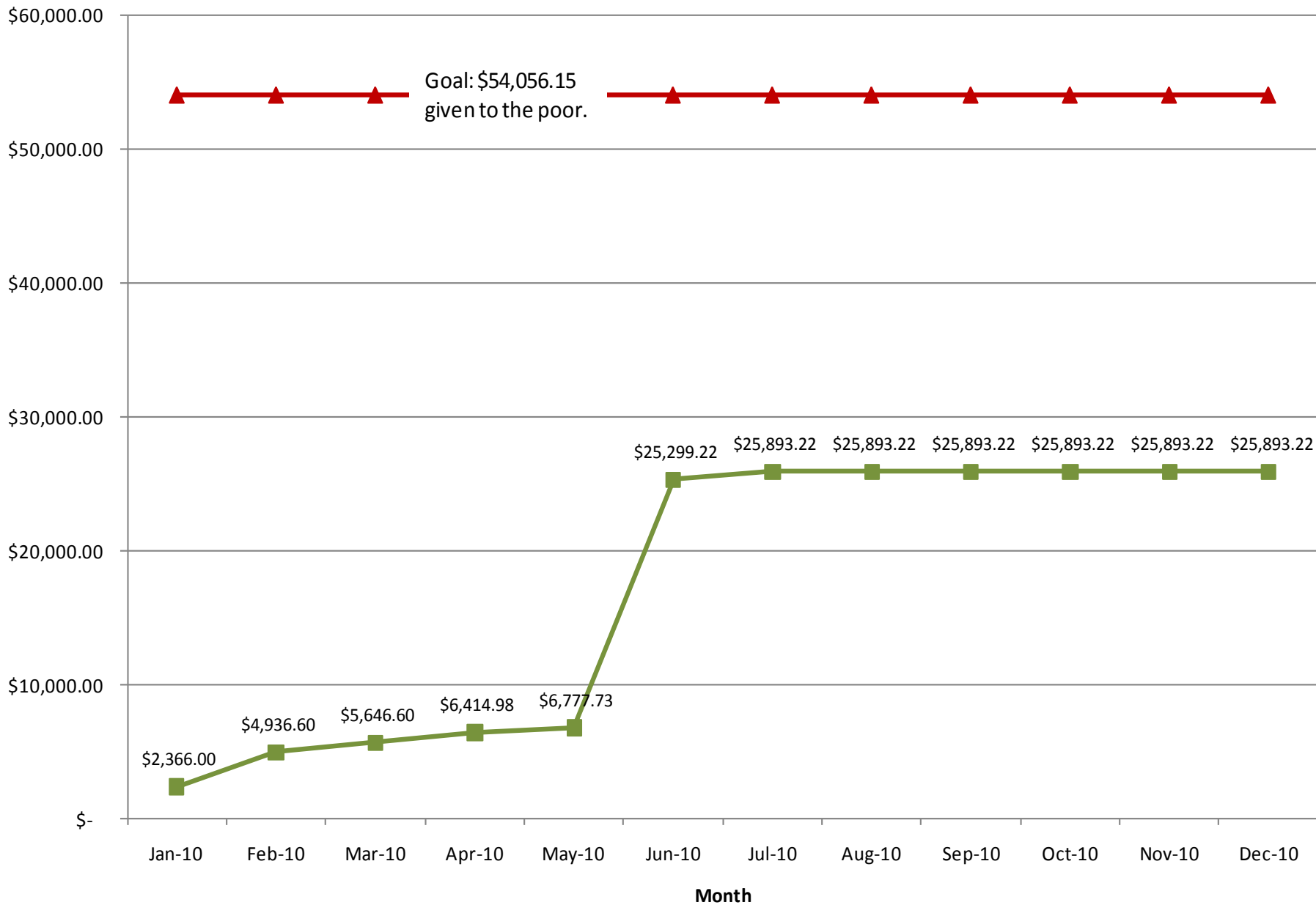
This goal seeks to measure the total amount given by our congregation (from all sources) as a percentage of our total operational (non-capital) giving. Sources include general budget giving, as well as designated giving by the UMW, UMM, Pastor's Discretionary fund, disaster relief, UMVIM trips, advance offerings, conference offerings, Heart Havens, UM Family Services, and our World Service apportionment, as well as any other giving targeted toward the poor and those experiencing disaster.

Goal: 10% of our total actual giving (non-capital).

Ownership: Mission Leg

2010 Monies Given to the Poor versus Goal

Cumulative 2010 Goal



WORSHIP

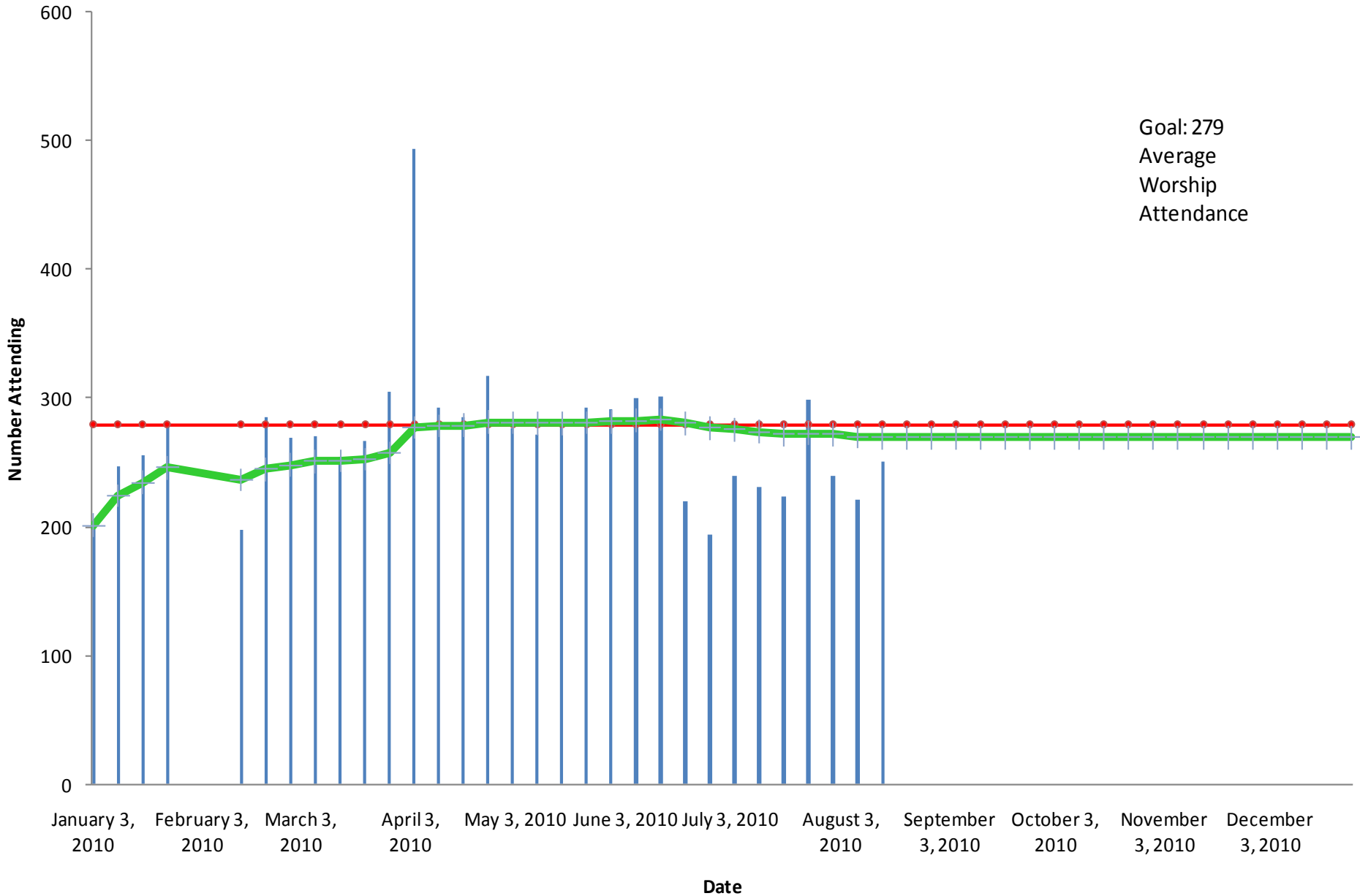
This is the average weekly attendance at the worship services, including all regular weekly services. It does not include special services or non-regular services such as Christmas Eve, Good Friday, Maundy Thursday, etc.

Goal: Increase average worship attendance by 5% each year.

Owner: Worship Leg

2010 Total Worship Attendance vs 2010 Goal with Cum Average

2010 Service Total 2010 Goal Cum Average



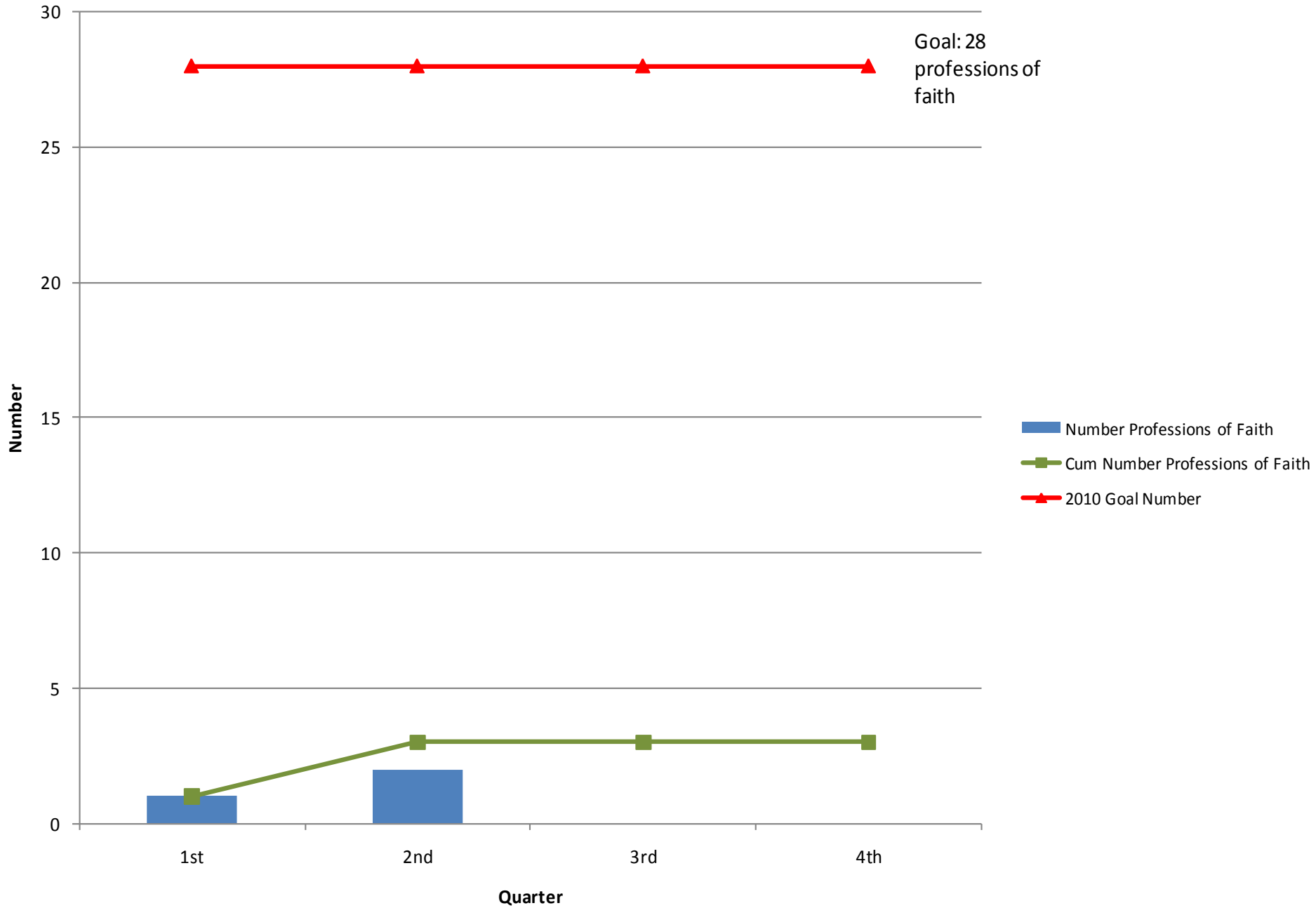
EVANGELISM

This goal seeks to measure the number of people who join our church in a year by profession of faith as opposed to transfer from other UM churches or denominations. This number includes those that join by confirmation.

Goal: To have at least 10% of average worship attendance join by Profession of Faith.

Owner: Fellowship & Mission Legs

2010 Number Professions of Faith



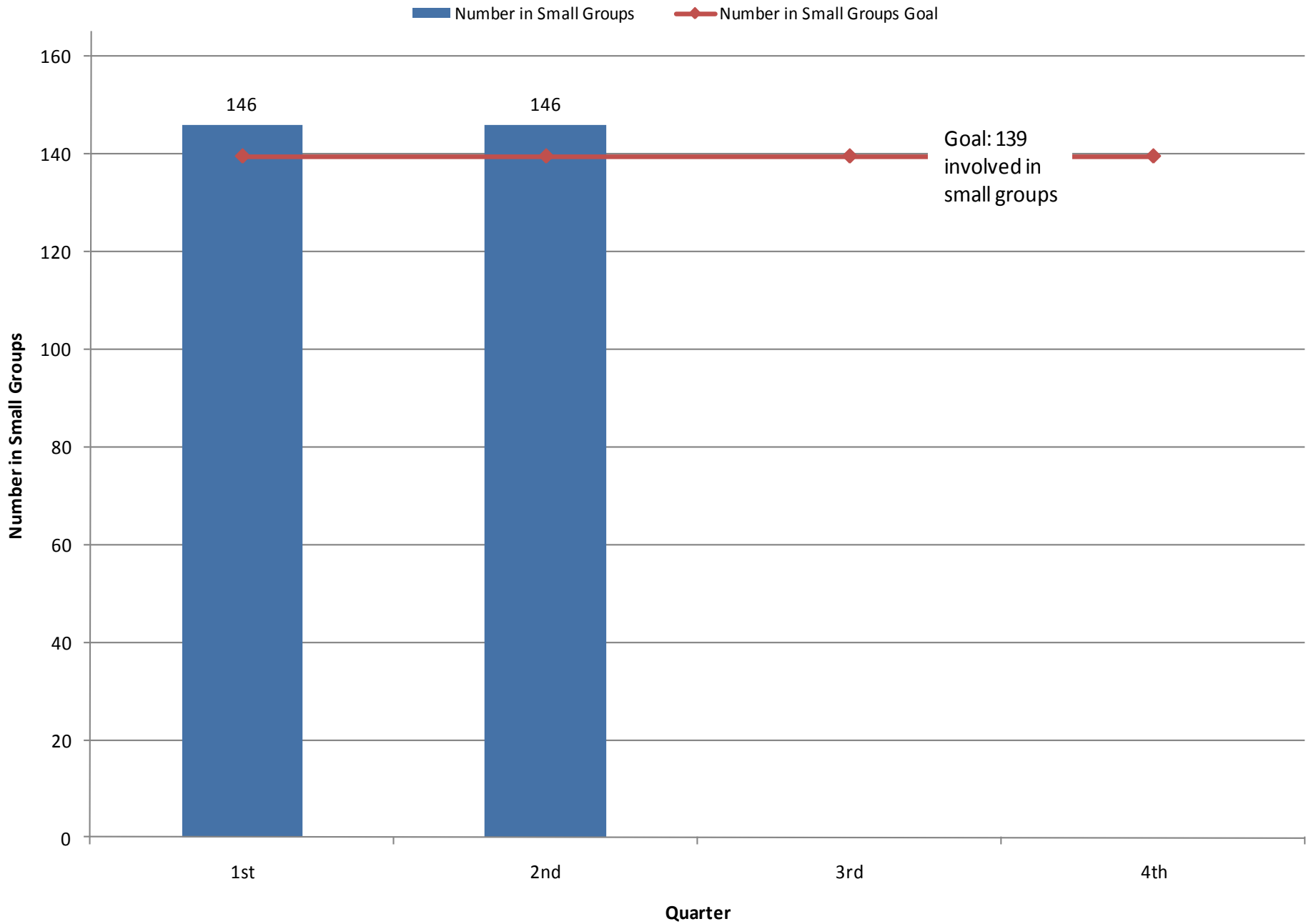
FAITH DEVELOPMENT

This goal seeks to ensure we are guiding FRUMC toward small group formation. Small groups are ongoing regular gatherings engaged in spiritual development. This includes adult and youth Sunday school classes but not children's classes, nurseries, or short-term informational classes.

Goal: To have at least 50% of the average worship attendance involved in a small group.

Owner: Education Leg

2010 Number Involved in Small Groups vs Goal



STEWARDSHIP

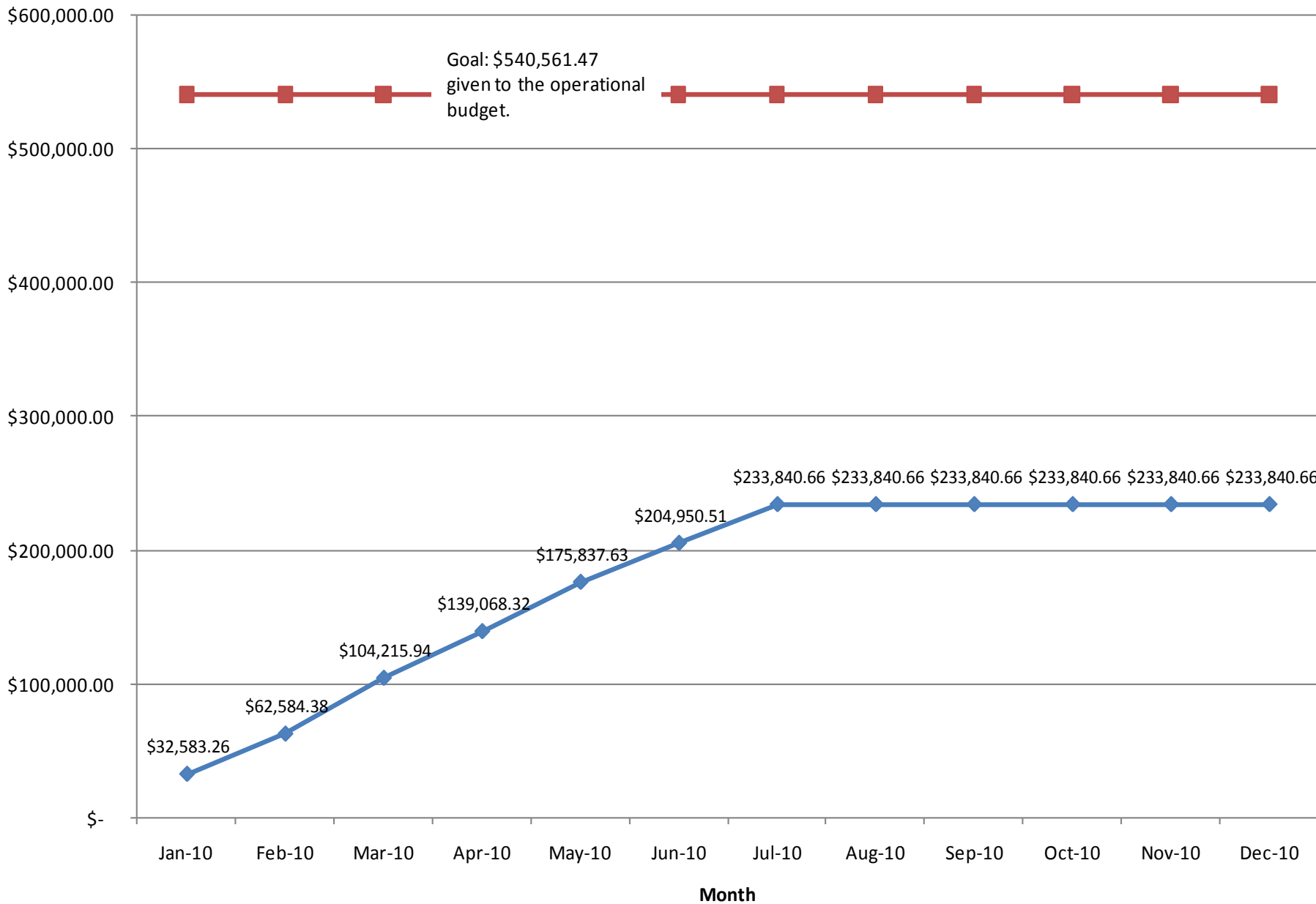
This goal measures the level of our congregational giving to operational purposes. This is not a budget number but the actual income received toward the operational budget. This number does not include giving to special building purpose, capital, debt reduction, or other special non-budget needs.

Goal: The goal is to increase this number by 10% each year.

Owner: Stewardship (Worship Leg)

2010 Giving to Operational Budget vs Goal

Total Operational Giving - General Budget Cumulative 2010 Goal



TIMELINESS OF REPORTING

Monthly	Legs and all Committees
Bi-Monthly	Administrative Board TowerNotes Bulletin Board Website
Quarterly	Report to Congregation